

ESG Declaration Alsendo sp. z o.o. 2025

Our ESG mission - Sustainable development as the foundation of our business

We believe that responsible business is the future, which is why in our company we commit to actions for sustainable development, equality and ethical management. As a socially and environmentally responsible company, we commit to actions in line with the UN Sustainable Development Goals (SDGs), striving to create innovative, ethical and diversity-oriented solutions for our customers, employees and partners. Our mission is based on three pillars:

Environment

Goal 12 - We strive for responsible consumption and production, educating our customers and partners on sustainable packaging of shipments and reducing waste. We support the circular economy, promote the multiple use of materials and the development of re-commerce to reduce the environmental footprint of logistics.

Social

Goal 5 – We create an inclusive and safe working environment where everyone has equal opportunities to develop. Women make up 40% of our Board and 59% of our management team, reflecting our commitment to the gender equality goal.

Goal 8 – Decent work and economic growth are reflected in the constant promotion of fair employment conditions, talent development and work ethics, creating an organizational culture based on equal opportunities and transparency. We organize educational webinars to support e-commerce and share expert knowledge with our clients.

Goal 16 – We support the promotion of peace, justice and strong institutions by creating a safe and fair working environment for all employees, ensuring transparent procedures in accordance with the law and promoting ethical values in our organization.

Corporate Governance

We operate in a transparent and lawful manner, providing all our employees with fair employment conditions, comfort and a sense of belonging. We maintain high management standards and ensure fair and ethical procedures. We support sustainable business development, innovation and infrastructure (Goal 9), constantly investing in modern technologies that improve logistics processes and improve the quality of customer service. Our solutions help e-commerce companies develop internationally, offering safe, efficient and ecological shipping services.



Our commitment

We are convinced that sustainable development is not only a responsibility, but also an opportunity to build an innovative and strong business. That is why every day we act in the spirit of SDGs, creating a company that develops responsibly, supports its employees and partners and positively affects the world around us. Our mission is to build a sustainable, innovative and responsible business that positively affects the environment, society and economy.